AF Form 422

U.S. AIR FORCE

PHYSICAL PROFILE

Outlined in AFI 48-123, Chapter 10, & Attachments 11 & 13

- Purpose of Profiling System - system of classifying individuals according to their functional abilities
- Applicability:
  - Applicants for appointment, enlistment, and induction into military
  - Active & ARC (throughout their military service)

Purpose

Communicates information in layman's terms to NONMEDICAL authorities

Detailed instruction for completing

AF Fm 422, are found in AFPAM 48-133

Initial Profile

Airmen – Force Health Management personnel review profile from basic training.

Officers - first permanent duty station.

Factors

- human functions are divided into six factors designated

	P	U	L	H	E	S
Previous Profile						
Revised Temporary						
Permanent Profile						

P -Physical Status Relative to Organic Defects or Systemic Diseases

Rate here organic defects or systemic diseases that are not normally rated under other profile factors

	P	U	L	H	E	S
Previous Profile						
Revised Temporary						
Permanent Profile						

P-Physical (Cont)

- Cardiovascular Diseases
- Pulmonary Diseases
- Gastrointestinal Diseases
- Renal Diseases
- Allergies
- Hernias
- Endocrine Disorders
- Dental Defects

U -Upper Extremities - rate here functional use, strength, range of motion and general efficiency of hands, arms, shoulder girdle, and spine (cervical & thoracic)

	P	U	L	H	E	S
Previous Profile						
Revised Temporary						
Permanent Profile						

L-Lower Extremities - rate here functional use, strength, range of motion and general efficiency of feet, legs, pelvic girdle, lower back (lumbar & sacral)

	P	U	L	H	E	S
Previous Profile						
Revised Temporary						
Permanent Profile						

H-Hearing - rate here ONLY Auditory Acuity

- Organic defects of the ears are profiled under “P”
- See Attachment 11 of AFI 48-123 for instructions for establishing “H” profile

	P	U	L	H	E	S
Previous Profile						
Revised Temporary						
Permanent Profile						

E-Eyes - rate here ONLY DISTANT VISUAL ACUITY

- Organic eye diseases and visual field defects are profiled under “P”
- Near vision and color vision are not profiled
- See Attachment 13 of AFI 48-123 for establishing “E” profiles

	P	U	L	H	E	S
Previous Profile						
Revised Temporary						
Permanent Profile						

S-Psychiatric - rate here emotional stability and neuro-psychiatric history, psychotic and neurotic conditions

	P	U	L	H	E	S
Previous Profile						
Revised Temporary						
Permanent Profile						

GRADES (NUMBERS)

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	P	U	L	H	E	S	Suffix
Previous Profile							
Revised Temporary							
Permanent Profile							

- A 1, 2, or 3 Profile indicates the member is medically qualified for
  World Wide Duty (WWD)
- A 4 Profile indicates the member IS NOT medically qualified for World Wide Duty
  WWD)

	P	U	L	H	E	S	Suffix
Previous Profile							
Revised Temporary							
Permanent Profile							

SUFFIXES

- **W** - member **IS** considered medically qualified for WWD
- This suffix is used when the profile contains only 1s, 2s, or 3s

	P	U	L	H	E	S	Suffix
Previous Profile							
Revised Temporary							
Permanent Profile							

- T - the physical profile contains one or more 4s, indicating the member IS NOT considered worldwide service
  - The defect is temporary & expected to resolve within 12 months or less
  - The "T" suffix is not to be used with a 1, 2, or 3 profile

    Defects of a temporary nature can be reflected in the remarks section

C - members awarded an Assignment Limitation Code - C (ALC-C) will:

- Retain the “T” suffix
- The physical profile contains one or more 4s
- In the remarks section enter the ALC-C and the restrictions

DO NOT

enter an ALC-C unless it has been authorized by HQ AFPC

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Periodic 422 Review

Revalidate or Revise the Profile:

- At all standard (PHA's) or special purpose medical examinations
- On return to normal duty after any illness or injury that significantly affected duty performance or qualification for WWD

Periodic 422 Review Cont.

REVIEW/REVALIDATE PROFILE

- On selection for overseas, geographically separated unit, or combat zone assignment.
- Pregnancy profiles reviewed by the clinic providing care. Any changes in restrictions must be referred to Force Health Management

Periodic 422 Review Cont.

REVIEW/REVALIDATE PROFILE

- The MPF (normally Outbound Assignment section) provides Assignment Availability Code 31, 37, and 81 roster on a monthly basis

  (FHM Quality Control)

  - Code 31 - members on a 4T
  - Code 37 - Pending an MEB/PEB
  - Code 81 - Pregnancy profile

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Duty Limitations

- Worldwide Duty & Deployability Limitation:
  - 4T profile precludes TDY/PCS until MEB/PEB processing is completed or condition is resolved
  - 60 calendar days (MPF)
  - When an assignment is pending
    - Confirm by MPF
    - Physician provides medical facts and circumstances to HQ AFPC

Duty Limitations Cont.

- Temporary Occupational Restriction
  - Use AF Fm 422 and 1042 to inform the member's unit commander or supervisor of member's injury or illness which limits job performance, or deployability, for a specified duration

Duty Limitations Cont.

(Cont)

- 4T profiles issued for less than 60 days are not forwarded to the MPF and can be handwritten
- PIMR Driven!

Medical Evaluation Board (MEB) Process

- I.D. / 4T Profile
- MEB/PEBLO clerk brief patient
- MTF conducts MEB
- AFPC action (PEB if necessary)
- Returned to MTF
- New profile completed (Assignment Limitation Code C)

- MTF Profile Officers - a position delegated down from the MTF Commander usually to the senior flight surgeon (Flight Medicine and Primary Care PCMs). Profile officer ensures profiles are accurate and completed in a timely manner.

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Temporary Disability Retirement List (TDRL)

- Members who qualify for disability retirement but whose degree of permanent impairment has not yet stabilized are temporarily retired

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Additional Usage

- Notification to MPF of member's qualification for retirement/separation
- Drug Abuse Reporting
- AFSC Medical Retraining - Medical defect permanently precludes further employment within a AFSC (Strength Aptitude Test (SAT). Recommendation for retraining is sent to MPF. Confirmed by member's Commander
- Commanders notification of member's refusal to submit DNA sample
- Physical restrictions / Fitness exemptions

  (Cycle Ergo testing excusal)

- Use of the Department of the Army (DA) Fm 3349:
  - Is acceptable in lieu of AF Fm 422
  - Review entries which recommends temporary or permanent geographic or climate assignment or restrictions
  - Army's 3 profile IS NOT compatible with WWD assignability in the AF & must be converted to a 4 profile

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Distribution

- Distribute the AF Form 422 to the agencies listed in the bottom right hand corner of each copy
  - Temporary Profiles
  - MEB Profiles (include MPF)

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QUESTIONS?